



1st Midrand Scout Group
Sandton District, Gauteng Region
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1 October 2025

Dear Parents,

We would like to thank all families once again for your ongoing support of the 1st Midrand Scout Group. With your help, the group continues to grow stronger and provide our youth with exciting and meaningful Scouting experiences.

1. AGM and Group Finances

Our **Annual General Meeting (AGM)** will take place on **Friday evening, 31 October 2025** at the Scout Hall from 18:00 to 21:00.

The evening will include:

- The formal AGM proceedings.
- **Youth member awards** recognising the achievements of our Cubs, Scouts and Meerkats.
- A **bring and braai with a campfire** for all families to enjoy.

The **budget and financial statements** will be circulated in the AGM pack **two weeks before the meeting, by 17 October 2025**. Updated **fees for the 2025/2026 Scouting year** will also be confirmed at the AGM.

The budget has been carefully reviewed to ensure the sustainability of the group. In addition, the committee is exploring a new financial management system to improve transparency and efficiency.

2. Adult Leaders and Filling Vacancies

- The **Den and Pack Scouters** remain in place for the coming year.
- The process of advertising for a **Troop Scouter (TS)** is underway through the district. Feedback will be shared at the AGM, with an appointment planned for the new year.

- For our youth members, the opportunities in Scouting can be **unlimited — provided we have enough adult support**. The committee is making a concerted effort to **grow the base of adult helpers and leaders at 1st Midrand**, ensuring every young person has access to the full Scouting experience, **and all parents are encouraged to consider how they could assist by becoming involved**.

We are specifically calling for parent assistance in the following areas and will raise these at the AGM:

- **Bookkeeping and logistics**: supporting with badges and scarves.
- **Website and social media**: helping to manage the group's website and Instagram account.
- **Fundraising**: assisting with events and initiatives to raise funds for group activities.

3. Outstanding Issues

We are committed to transparency and accountability as we build a positive environment for all members.

- **Bullying allegations**: Allegations of long-standing bullying at 1st Midrand, which were raised publicly in an email, were **formally investigated and found to be unfounded**. We trust this brings clarity and closure to any concerns parents may still have had on this matter.

The Acting Scout Group Leader has met with all adult leaders and several parents to address concerns raised in recent months. Outstanding matters have been resolved, and the group is moving forward positively.

If any parent or member has any concerns, please bring these directly to the committee. A clear process has been put in place to ensure all future queries and grievances are handled fairly and promptly.

We look forward to welcoming you all at the AGM and to celebrating the achievements of our youth members together. Thank you for your continued partnership and for entrusting us with your children's Scouting journey.

Yours in Scouting,

The Committee of 1st Midrand Scout Group

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